The contributions of volunteers are integral to the success and sustainability of the values, the contributions and dedication of its volunteers will see that this happens.

To ensure a positive and productive experience for all volunteers, the following guidelines and expectations have been established for our volunteer committees. These guidelines aim to provide clarity, foster collaboration, and promote a sense of shared purpose.

#### Commitment and Attendance:

- Volunteers are expected to attend committee meetings regularly and be punctual.
- If unable to attend a meeting, volunteers should notify the committee chair or designated contact person in advance.
- Active participation, engagement, and constructive contributions are encouraged during meetings.

# Roles and Responsibilities:

- Volunteers are expected to fulfil their designated roles and responsibilities within their respective committees.
- This may include tasks such as planning and organizing events, conducting research, developing strategies, or assisting with specific projects as assigned.
- Volunteers should communicate openly, seek guidance when needed, and collaborate effectively with other committee members.

### Confidentiality and Professionalism:

- Volunteers may have access to sensitive information or discussions during committee meetings.
- It is essential to maintain confidentiality and not disclose any confidential or proprietary information without appropriate authorization.
- Volunteers are expected to exhibit professionalism, respect, and courtesy when interacting with committee members, staff, and stakeholders.

### Communication and Reporting:

- Clear and timely communication is crucial for effective committee work.
- Volunteers should actively participate in communication channels, such as email, shared documents, or project management tools.
- Regular progress updates, status reports, or deliverable submissions may be required as determined by the committee chair or project lead.

#### Collaboration and Teamwork:

- Volunteers should foster a collaborative and inclusive environment within their committees.
- Respect diverse perspectives, encourage open dialogue, and contribute to a positive team dynamic.
- Support fellow volunteers, share ideas, and work collectively towards achieving committee goals.

## Training and Development:

- Grey Bruce Makers will provide training opportunities, resources, or workshops relevant to committee work.
- Volunteers are encouraged to take advantage of these opportunities to enhance their skills, knowledge, and understanding of the organization's mission and operations.

### Respect for Policies and Procedures:

- Volunteers must adhere to the policies, procedures, and guidelines set forth by
- This includes following safety protocols, ethical guidelines, and any specific requirements related to committee activities.

### Recognition and Appreciation:

- Grey Bruce Makers value and appreciates the contributions of its volunteers.
- Efforts will be made to recognize and acknowledge volunteer contributions through various means, such as certificates, appreciation events, or public acknowledgments.

Volunteers joining committees are welcome to join multiple committees as long as individual commitments to each are fulfilled.